

# Senior Leadership Team Update to the Congregation

January 18, 2012

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The following are highlights from the January 18, 2012 meeting of the Senior Leadership Team:

1. Rev. Semeyn reviewed plans for the Visioning Process that he will lead our congregation through this year. The first step in an 8 part process will be for a group of Staff, SLT, Elders, Deacons and Ministry Leaders to meet this Saturday to begin exploring this process in more detail. In the near future a 20 person "Vision Community" will be established and at other points in the process the whole congregation will be involved.
2. Pastor DeMey reported that Judy Doot, Blended Worship Coordinator, announced that she will be retiring effective February 6, 2012. He recognized that she has been an ECRC employee for well over a decade and that she has made significant contributions to the life of Elmhurst CRC. He concluded his report by providing an overview of the CRC's work initiating retreats for CRC clergy and lay leaders in the Illinois, Wisconsin and Iowa region. These retreats will be in Rockford, Illinois and open to ECRC Staff and Leadership.
3. Jack Lanenga, Executive Director, reported that 65 out of 68 work orders have been successfully completed. He is in the process of preparing a new employee manual. Finally, he reported that the new sign identifying our building will be installed on the front, east wall within the next month; weather permitting.
4. Rob Petroelje celebrated strong year end giving that allowed us to meet and exceed our projected 2011 revenues. He then presented the final version of the 2012 budget that will be presented to Council on Monday, January 30, 2012. The Congregation will vote on the budget at the Annual Meeting on Wednesday, February 15, 2012. He concluded his report by reviewing long term financing alternatives for our long term debt.
5. Arnie Koldenhoven reported that the Christian Education Committee has appointed a committee to select candidates for the Timothy Christian School Board of Directors in order to replace retiring Board Members, Caryn Rivadeneira and Bill Terpstra.
6. Ken Hoving presented a report from the Personnel Committee including updates on the work of Rev. Semeyn, Pastor DeMey and Executive Director Lanenga on completing annual staff performance evaluations.